

Table 15.1: FACULTY SUFFICIENCY AND QUALIFICATION FOR MBA (INFRASTRUCTURE MANAGEMENT) PROGRAM 2017-18

PROGRAM: MASTER OF BUSINESS ADMINISTRATION(INFRASTRUCTURE MANAGEMENT)											
Faculty Portfolio			Faculty Sufficiency (Credit Hours)		Normal Professional Responsibilities	Percent of Time Devoted to Mission for Each Faculty Qualification Group					Brief Description of Basis for Qualification
Faculty Member's Name (List individually in sections reflecting the school's faculty organizations structure)	Date of first appointment to the School	Highest Degrees, Year Earned	Participating Faculty (Teaching) Productivity	Supporting Faculty (Teaching) Productivity		Scholarly Academic(SA)	Practice Academic (PA)	Scholarly Practitioner(SP)	Instructional Practitioner(IP)	Other(O)	
Ajit Patwardhan	1/6/2011	PhD, 2009	12		MT, ADM, RES		100				
Vivek Date	1/7/2011	CFA(India), 2001	5		MT, ADM			100			
Rajiv Sathe	1/6/2015	MBA, B Com 1973		1	MT,			13			
Dr. Ravi Sharma	1/6/2016	PhD, 2013		6	MT, RES	75					
Mr Sameer Gujar	1/6/2015	BE, MS, 2001	7		MT, ADM			100			
Mr. Vilas Mahajan	1/6/2016	BE, MMS(Finance)		2	MT			25			
Dr Pankaj Sharma	16/10/2014	PhD, 2010	9		MT, ADM, RES	100					
Ms Vasundhara Sen	9/6/2014	MA, 2006	2		MT, ADM, RES			100			
Vivek Datey	1/6/2015	M. MS, 1975		1	MT			13			
Ajit Limaye	1/6/2015	M Tech, 1979		3	MT			38			
Manoj Hudnurkar	18/03/2002	PhD 2014	5		MT, ADM, RES	100					
Aalok Patwardhan	1/6/2015	BE, MBA 2008		1	MT			13			
Prakash Wanknis	1/12/2005	BE, 1970, PMP	2		MT, ADM			100			
Dr Pooja Sharma	21/11/2014	PhD, 2014	3		MT, ADM, RES	100					
Monica Kunte	4/8/2014	PhD 2017	1		MT, ADM, RES	100					
Shantanu Prasad	18/8/2014	PhD 2016	3		MT, ADM,	100					

					RES						
Mr Abhijit Bhagwat	2/4/2012	MBA, 2007	1		MT, ADM, RES			100			
Prof. Suhas Ambekar	6/7/2015	MBA 2002	2		MT, ADM, RES			100			
Foreign Language Faculty from Symbiosis Society	1/6/2015	Qualification equivalent to Post Graduate	6		MT, ADM				75		
Col. (Retd) Arun Dhongde	1/6/2015	PGDM, 1997		2	MT				25		
Dr Rahul Hiremath	14/08/2014	PhD, 2009	15		MT, ADM, RES	100					
Mr.Vidyadhar Deshpande	1/6/2015	BE, ME, LLB 1977	1		MT, ADM				13		
Swapnil Joshi	1/6/2015	M Sc, 2009		1	MT				13		
Sunil Lakdwala	1/6/2015	Post Doctor, 1984	1		MT, ADM		13				
Prataprao Chavan	1/6/2015	MTech,		1	MT				13		
Dipasha Sharma	14/11/2014	PhD, 2013	5		MT, RES, ADM	100					
Rajeesh Sharda	1/6/2017	MBA, 1991		1	MT				13		
Dr Roshan kazi	1/6/2017	Post Doc, 2009		2	MT	25					
Raj Tater	1/6/2017	MBA, 2007		1	MT				13		
Gurudas Nulkar	1/7/2009	PhD 2015	3		MT, RES, ADM	100					
Sriraman Srinivasan	1/7/2017	PhD, 1981	3		MT	38					
Manish Sinha	10/1/2002	PhD, 2015	7		MT, RES, ADM	100					
Capt. Shashikant Koppikar	1/6/2017	M.Sc, 1977		1	MT				13		
Infrastructure Total			93	23		1037.5	112.5	300	575	0	
Infrastructure Percentage			80.17%	19.83%		51.23%	5.56%	14.81%	28.40%	0.00%	

Table 15.1: FACULTY SUFFICIENCY AND QUALIFICATION FOR MBA PROGRAM 2017-18

PROGRAM: MASTER OF BUSINESS ADMINISTRATION											
DEPARTMENT OF HUMAN RESOURCE MANAGEMENT											
Faculty Portfolio			Faculty Sufficiency (Credit Hours)		Normal Professional Responsibilities	Percent of Time Devoted to Mission for Each Faculty Qualification Group					Brief Description of Basis for Qualification ¹
Faculty Member's Name (List individually in sections reflecting the school's faculty organizations structure)	Date of first appointment to the School	Highest Degrees, Year Earned	Participating Faculty (Teaching) Productivity	Supporting Faculty (Teaching) Productivity		Scholarly Academic(SA)	Practice Academic (PA)	Scholarly Practitioner(SP)	Instructional Practitioner(IP)	Other(O)	
Vinita Sinha	11-03-2009	PhD, 2011	9		MT , RES, ADM	100					
Netra Neelam	01-02-2014	PhD, 2013	7		MT , RES, ADM	88					
Monica Kunte	08-04-2014	MBA, 2004	5		MT , RES, ADM	83					
Pooja Sharma	21/11/2014	PhD, 2014	7		MT , RES, ADM	78					
Sanjay Bhattacharya	24/11/2014	MBA, 2012	9		MT , RES, ADM			100			
Phillip Coelho	07-04-2013	PhD, 1993	7		MT , RES, ADM		100				
R Giridharan	06-01-2015	MBA		1	MT					13	
Shyam Sunder	06-01-2016	M. Sc., B. Ed., C.A.I.I.B		1	MT					13	
Kinshuk Bhadury	06-01-2016	MBA, 2000		3	MT					38	

¹ Brief Description of Basis of Qualification given in the Annexure

Rajesh Mehta	06-01-2017	MA, 2005		1	MT				13		
Aradhana Gandhi	12-04-2006	PhD 2015	2		MT , RES , ADM	17					
Mr. Gautam Chakravorty	06-01-2017	B. Tech, 1998		3	MT				38		
Dr Vineeta Tilak	06-01-2017	PhD, MBA, 1994		3	MT		38				
V J Rao	06-01-2017	MA, 1977		1	MT				13		
Suman Paul	06-01-2016	MBA, 2004		2	MT				25		
HR Total			46	15		365.28	137.5	100	150	0	
HR Percentage			75.41%	24.59%		48.52%	18.27%	13.28%	19.93%	0.00%	

PROGRAM: MASTER OF BUSINESS ADMINISTRATION

DEPARTMENT OF FINANCE

Faculty Portfolio			Faculty Sufficiency (Credit Hours)		Normal Professional Responsibilities	Percent of Time Devoted to Mission for Each Faculty Qualification Group					Brief Description of Basis for Qualification ²
Faculty Member's Name (List individually in sections reflecting the school's faculty organizations structure)	Date of first appointment to the School	Highest Degrees, Year Earned	Participating Faculty (Teaching) Productivity	Supporting Faculty (Teaching) Productivity		Scholarly Academic(SA)	Practice Academic (PA)	Scholarly Practitioner(SP)	Instructional Practitioner(IP)	Other(O)	
Vikrant Kelkar	06-01-2017	LLM, 2006		1	MT				13		
Kapil Gupta	06-01-2017	MS, 2012		1	MT				13		
Shagun Thukral	03-09-2012	M.Com, CFA(USA), CA2005	3		MT , RES, ADM, SER			38			
Pankaj Sharma	16/10/2014	PhD, 2010	16		MT, ADM, RES	89					
Dipasha Sharma	14/11/2014	PhD, 2013	16		MT , RES, ADM	76					
S K Vaze	06-01-2015	B.Sc., C.A.I.L.B., 1971	2		MT , ADM				25		
Anshu Singh	06-01-2017	MBA, 2008		2	MT			25			
Moksha Udani	1/6/2/12	MBA, 2013		4	MT			50			
Manish Sinha	01-10-2002	PhD, 2015	7		MT, RES, ADM	30					

² Brief Description of Basis of Qualification given in the Annexure

Sunit Joshi	10-01-2016	CA 1985, MCom 1976	4		MT, ADM				80		
Rakhi Shah	06-01-2017	MBA, 2007		2	MT					25	
Aneesh Day	10-01-2017	MA		1	MT				13		
Finance Total			48	11		195.51	0	112.5	142.5	25	
Finance Percentage			81.36%	18.64%		41.12 %	0.00 %	23.66 %	29.97 %	5.26 %	

PROGRAM: MASTER OF BUSINESS ADMINISTRATION

DEPARTMENT OF MARKETING

Faculty Portfolio			Faculty Sufficiency (Credit Hours)		Normal Professional Responsibilities	Percent of Time Devoted to Mission for Each Faculty Qualification Group					Brief Description of Basis for Qualification
Faculty Member's Name (List individually in sections reflecting the school's faculty organizations structure)	Date of first appointment to the School	Highest Degrees, Year Earned	Participating Faculty (Teaching) Productivity	Supporting Faculty (Teaching) Productivity		Scholarly Academic(SA)	Practice Academic (PA)	Scholarly Practitioner(SP)	Instructional Practitioner(IP)	Other(O)	
Pratima Sheorey	04-01- 2011	PhD, 2014	5		MT , RES, ADM	63					
Vaishali Mahajan	26-08- 2011	PhD, 2003	2		MT , RES , SER, ADM	100					
Gurudas Nulkar	07-01- 2009	PhD 2015	9		MT , RES , ADM	36					
Aradhana Gandhi	07-04- 2006	PhD 2015	5		MT , RES , ADM	42					
K Rajagopal	01-07- 2015	PhD 2009	3		MT , RES , ADM	25					
Gauri Joshi	02-01- 2013	MBA, 2003	2		MT , RES , ADM			50			
Shantanu Prasad	18/8/2014	PhD 2016	5		MT, ADM, RES	50					
Sandeep Israni	06-01- 2015	MBA(Exe), 2010		2	MT				25		
Rajiv Chawla	06-01- 2015	M.M.M- Marketing,		2	MT				25		

		1990									
Sushil Chaurisia	06-01-2017	PhD, 2013		2	MT	25					
Dr Ashok Kumar	06-01-2017	PhD		2	MT		25				
Dr Ujwal Paul	09-01-2017	PhD, 2016	2		MT, RES, ADM	100					
Subhasis Sen	12-01-2014	PhD	8		MT, RES, ADM	100					
Marketing Total			41	8		540	25	50	50	0	
Marketing Percentage			83.67%	16.33%		81.20%	3.76%	7.52%	7.52%	0.00%	

PROGRAM: MASTER OF BUSINESS ADMINISTRATION

DEPARTMENT OF OPERATIONS

Faculty Portfolio			Faculty Sufficiency (Credit Hours)		Normal Professional Responsibilities	Percent of Time Devoted to Mission for Each Faculty Qualification Group					Brief Description of Basis for Qualification
Faculty Member's Name (List individually in sections reflecting the school's faculty organizations structure)	Date of first appointment to the School	Highest Degrees, Year Earned	Participating Faculty (Teaching) Productivity	Supporting Faculty (Teaching) Productivity		Scholarly Academic(SA)	Practice Academic (PA)	Scholarly Practitioner(SP)	Instructional Practitioner(IP)	Other(O)	
Manoj Hudnurkar	18/03/2002	PhD 2014	15		MT , RES , ADM	100					
Suhas Ambekar	07-06-2015	MBA 2002	13		MT , RES , ADM			100			
Abhijit Bhagwat	04-02-2012	MBA, 2007	4		MT , RES , ADM			57			
Mr. A. Chaudhari	06-01-2017	M.Stat, 1968	4		MT		50				
Rameshwar Dubey	01-07-2016	Post Doctor,	2		MT, RES	100					
S Phadke	06-01-2015	BE, M.MS, 1985	4		MT,ADM				50		
Sunil Lakdawala	06-01-2015	Post Doctor, 1984	9		MT,ADM		100				
Rajiv Sathe	1/6/2015	MBA, B Com 1973		2	MT				25		
Saurabh Kumar	1/6/2015	MMS, 2010		3	MT				38		
Omkar Vaidya	06-01-2016	Fellow, 2007		9	MT, RES	100					

Hoshiar Mal	06-01-2017	M. Tech, 2005		3	MT	38					
Prakash Waknis	06-01-2017	MBA, 2004	2		MT				100		
Dr Damodar Golhar	06-01-2017	PhD, 1983	4		MT	50					
Swapnil joshi	06-01-2016	M.Sc, 2009		2	MT				25		
Operations Total			57	19		388	150	157	238	0	
Operations Percentage			75.00%	25.00%		41.57%	16.09%	16.86%	25.48%	0.00%	

**PROGRAM: MASTER OF BUSINESS ADMINISTRATION
GENERAL MANAGEMENT DEPARTMENT**

Faculty Portfolio			Faculty Sufficiency (Credit Hours)		Normal Professional Responsibilities	Percent of Time Devoted to Mission for Each Faculty Qualification Group					Brief Description of Basis for Qualification
Faculty Member's Name (List individually in sections reflecting the school's faculty organizations structure)	Date of first appointment to the School	Highest Degrees, Year Earned	Participating Faculty (Teaching) Productivity	Supporting Faculty (Teaching) Productivity		Scholarly Academic(SA)	Practice Academic (PA)	Scholarly Practitioner(SP)	Instructional Practitioner(IP)	Other(O)	
Sonali Bhattacharya	12-04-2006	PhD, 2003	4		MT , RES , ADM	100					
Manish Sinha	01-10-2002	PhD, 2015	16		MT , RES , ADM	70					
Dr Roshan kazi	06-01-2017	Post Doc, 2009		14	MT	100					
Shantanu Prasad	18/8/2014	PhD 2016	5		MT, ADM, RES	50					
P Noronha	01-06-2000	B.A (Hons), LLM, MPM, D.L, L.W, 1983	8		MT , ADM				100		
Astik Ranade	06-01-2017	MBA, 2012		3	MT				38		
Paulomi Desai	06-01-2016	Bachelor of Arts in Finance		5	MT					63	
Foreign Language Faculty from Symbiosis Society	06-01-2015	Qualification equivalent to Post Graduate	8		MT , ADM				100		
Prof Venkat K	06-01-2015	PGDM 2001	5		MT				63		
Veer Mehta	06-01-2015	MBA, 1990		3	MT				38		

Pratima Sheorey	04-01-2011	PhD, 2014	3		MT , RES, ADM	38					
Aradhana Gandhi	12-04-2006	PhD 2015	5		MT , RES , ADM	42					
Manohar Kamath	1/6/2016	MBA, 1993		2	MT				25		
Ms Vasundhara Sen	06-09-2014	MA, 2006	4		MT, ADM, RES				100		
K Rajagopal	01-07-2015	PhD 2009	9		MT , RES , ADM	75					
Rama Venkat	06-01-2017	PhD, 2008		2	MT		25				
Mr Abhijit Bhagwat	04-02-2012	MBA, 2007	3		MT, ADM, RES				43		
Col. (Retd) Arun Dhongde	06-01-2015	PGDM, 1997		2	MT				25		
Netra Neelam	01-02-2014	PhD, 2013	1		MT , RES, ADM	13					
S Phadke	06-01-2015	BE, M.MS, 1985	1		MT,ADM				13		
Dr Pankaj Sharma	16/10/2014	PhD, 2010	2		MT, ADM, RES	11					
Monica Kunte	08-04-2014	PhD 2017	1		MT, ADM, RES	17					
Sunit Joshi	06-01-2017	CA 1985, Mcom 1976	1		MT, ADM				20		
Dr.Ashish Kulkarni	06-01-2016	PhD 2017		8	MT		100				
Dr Rakesh Yadav	10-01-2017	Post Doc 2017	8			100					
Dipasha Sharma	14/11/2014	PhD, 2013	5		MT , RES,	24					

					ADM						
Vikrant Kelkar	06-01-2017	LLM, 2006		2	MT				25		
Ravi Kulkarni	06-01-2011	PhD	7		MT, RES, ADM	100					
Mr. Mohammad Abdul Quddus	06-01-2017	MSc		3					38		
Dr. Madhumita	06-01-2017	PhD		2		25					
Shagun Thukral	03-09-2012	M.Com, CFA(USA), CA2005	2		MT , RES, ADM			25			
Ashish Chandra	06-01-2017	MBA, 2004		2	MT				25		
Dr Pooja Sharma	21/11/2014	PhD, 2014	2		MT, RES	22					
Suman Paul	06-01-2016	MBA, 2004		1	MT				13		
Gauri Joshi	02-01-2013	MBA, 2003	2		MT , RES			50			
Mr. Amit Upadhay	06-01-2017	ME		1					13		
Ms. Subhashini Tripathi	06-01-2017	PGDBA, PGDBM		1	MT				13		
Mr. Abhinav Singh	06-01-2017	B.Tech		1	MT				13		
Santosh Patil	06-01-2017	MBA		1	MT				13		
Sandeep Israni	06-01-2015	MBA(Exe), 2010		2	MT				25		
Gurudas Nulkar	07-01-2009	PhD 2015	16		MT , RES , ADM	64					
General Total			118	55		849	125	75	738	63	
General Percentage			68.21%	31.79%		45.91	6.76%	4.06%	39.90%	3.38%	

					%				
Overall Total (MBA)	310	108			2337	438	495	1318	88
Overall Participating faculty Sufficiency P/(P+S)	74.16%								
Overall Supporting Faculty Sufficiency S/(P+S)		25.84%							

SUMMARY TABLE

				SA	SA + PA + SP	SA + PA + SP + IP	P/(P+S)
		AACSB Recommendation		40%	60%	90%	75% overall , 60% per department
		Programs	MBA	50.00%	69.94%	98.13%	74.16%
			MBA(IM)	51.23%	71.60%	100.00%	80.17%
		Departments	HR	48.52%	80.07%	100%	75.41%
			Finance	41.12%	64.77%	94.74%	81.36%
			Marketing	81.20%	92.98%	100%	83.67%
			Operations	41.57%	74.52%	100%	75%
			General management	45.91%	56.72%	96.62%	68.21%

Appendix to Table 15.1

Brief Description of Basis for Qualification

: Brief Description of Basis of Faculty Qualifications (1 credit= 15 hours of teaching)

	Highest Qualification	Status of Employment Participating (P)/ Supporting (S)	Number of Credits Taught in academic year 17-18	Peer Reviewed Journals	Peer Reviewed Academic Professional/ Meetings Proceedings	Peer Reviewed Academic Professional/ Meetings Presentations	Competitive Research Awards Received	Text books	Case Studies	Other Teaching Materials	Professional Practice Standards or Public Policy	Other IC Types Selected by the School*	Faculty Qualification
Ajit Patwardhan	PhD	P	12									1	PA
Vivek Date	CFA- India	P	5								2		SP
Sameer Gujar	MS	P	7								15		IP
Pankaj Sharma	PhD	P	27	2		5						1	SA
Vasundhara Sen	MA	P	6			1	1						IP
Manoj Hudnurkar	PhD	P	20	10	2	6	1			2	2		SA
Prakash Waknis	BE, PMP	P	4			1				1			IP
Shantanu Prasad	PhD	P	13	3		4							SA
Mr Abhijit Bhagwat	MBA	P	8	2		5							SP
Suhas Ambekar	MBA	P	15	2	1	4							SA
Rahul Hiremath	PhD	P	15	2		3						1	SA
Dipasha Sharma	PhD	P	26	5	1	18	2		4	1		1	SA

Gurudas Nulkar	PhD	P	28	11			4	1			1		1	SA
Manish Sinha	PhD	P	30	5			7	0.5		2	1			SA
Vinita Sinha	PhD	P	9	17			3	1					1	SA
Netra Neelam	PhD	P	8	12			4	1					1	SA
Monica Kunte ³	PhD	P	6	6			1							SA
Pooja Sharma	PhD	P	12	3			8			1				SA
Sanjay Bhattacharya	MBA	P	9	2			3							SP
Phillip Coelho	PhD	P	7	1										PA
Aradhana Gandhi	PhD	P	12	12			19			1				SA
Sunit Joshi	M.Com, CA	P	5									1		IP
Pratima Sheorey	PhD	P	8	6	1		6	1					1	SA
Vaishali Mahajan ⁴	PhD	P	2	4			7							SA
K Rajagopal	PhD	P	12	5			13							SA
Ujwal Paul ⁵	PhD	P	2	6			9						5	SA
Subhasis Sen	PhD	P	8	7			10							SA
Rakesh Yadav	PhD	P	8	5			5							SA
Sonali Bhattacharya ⁶	PhD	P	4	38	2		4						5	SA
Ravi Kulkarni ⁷	PhD	P	7	3			2							SA
Gauri Joshi	MBA	P	4	2			2							SP
Sunil Lakdwala	Post Doc	P	10								5			PA
Sriraman Srinivasan ⁸	PhD	P	3	5								11		SA

³ Dr Monica Kunte completed her PhD in October 2017, hence exempted from normal teaching productivity

⁴ Dr Vaishali Mahajan holds additional responsibility of Examination-in-charge and Head of the Department hence exempted from normal teaching productivity by 4 credits.

⁵ Dr Ujjwal Paul was recruited in October, 2017

⁶ Dr Sonali Bhattacharya is in charge of Ranking, Accreditation and Quality and has highest 38 PRJ publications in the last 5 years.

⁷ Dr Ravi Kulkarni is Heading the newly started Program on MBA (Business Analytics), now reflected under General Management and hence exempted by 2 credits (30 hours) from normal teaching productivity.

⁸ Advisory Faculty

Shagun Thukral	CA, CFA, Mcom	P	5	2		7	1		1			1	SP
Damodar Golhar ⁷	PhD	P	4	3									SA
Vidyadhar Deshpande	ME	P	1	3									IP
Foreign Language Faculty from Symbiosis Society	Post Graduate	P	8										IP
S K Vaze ⁷	CAIIB	P	2							3			IP
S R Phadke ⁷	MMS	P	5										IP
A. Chaudhary ⁷	PhD	P	4							2			PA
Rameshwar Dubey ⁹	PhD	P	2	58									SA
Rajiv Sathe	PhD	S	1										IP
Vivek Datey	M. MS,	S	1										IP
Aalok Patwardhan	MBA	S	1										IP
Swapnil Joshi	M Sc	S	1										IP
Prataprao Chavan	MTech,	S	1										IP
Rajeesh Sharda	MBA	S	1										IP
Raj Tater	MBA	S	1										IP
Capt. Shashikant Koppikar	M.Sc	S	1										IP
Vilas Mahajan	BE, MMS	S	2										IP
Col. (Retd) Arun Dhongde	PGDM	S	4										IP
Roshan kazi	Post Doc,	S	16	7									SA
Ajit Limaye	M Tech,	S	3										IP

⁹ Dr Rameshwar Dubey resigned on August 2017

