

**TABLE15-1: FACULTY SUFFICIENCY AND QUALIFICATIONS SUMMARY FOR ACADEMIC YEAR 2018-19**

Faculty Portfolio		Faculty Sufficiency (Credit Hours)		Normal Professional Responsibilities	Percent of Time Devoted to Mission for Each Faculty Qualification Group					Brief Description of Basis for Qualification	
Faculty Member's Name (List individually in sections reflecting the school's faculty organizations structure)	Date of first appointment to the School	Highest Degrees, Year Earned	Participating Faculty (Teaching) Productivity		Supporting Faculty (Teaching) Productivity	Scholarly Academic(SA)	Practice Academic (PA)	Scholarly Practitioner(SP)	Instructional Practitioner(IP)		Other(O)
<b>DEPARTMENT OF HUMAN RESOURCE MANAGEMENT</b>											
Aradhana Gandhi	4/12/2006	PhD 2015	2		MT, RES, ADM	33.33				15 PRJ	
Kingshuk Bhaduri	1/6/2018	MTM, MDBA, PGDHRM, MHCIMA( UK)		2	MT			30		HR Consultant	
Monica Kunte	4/8/2014	Ph.D. 2017, MBA, 2004	4		MT, RES, ADM	100				8 PRJ	
Netra Neelam	2/1/2014	PhD, 2013	16		MT, RES, ADM	100				16 PRJ	
Phillip Coelho	4/7/2013	PhD, 1993	6		MT, RES, ADM		100			1 PRJ and 1 conference proceeding	
Pooja Sharma	21/11/2014	PhD, 2014	14		MT, RES, ADM	48.28				7 PRJ	
Sanjay Bhattacharya	1/11/2014	MA, 2012	2		MT, RES, ADM			100		3 PRJ	
Vinita Sinha	3/11/2009	PhD, 2011	18		MT, RES, ADM	100				31 PRJ	
<b>HR Total</b>			<b>62</b>	<b>2</b>		<b>381.61</b>	<b>100.00</b>	<b>100.00</b>	<b>30.00</b>	<b>0.00</b>	<b>611.61</b>
<b>HR Percentage</b>			<b>96.88%</b>	<b>3.13%</b>		<b>62.39%</b>	<b>16.35%</b>	<b>16.35%</b>	<b>4.91%</b>	<b>0.00%</b>	
<b>DEPARTMENT OF FINANCE</b>											

Amit Sarvade	1/10/2018	MBA, CFA 2013		2	MT				30		Expertise in Global Investment Performance Standards (GIPS), Portfolio Returns-Measurement, Attribution, Appraisal and Alternative Performance Risk Measurement
Dipasha Sharma	14/11/2014	PhD, 2013	15		MT, RES, ADM	100					9 PRJ
Manish Sinha	10/1/2002	PhD, 2015	6		MT, RES, ADM	17.65					6 PRJ
Pankaj Sharma	16/10/2014	PhD, 2010	39		MT, ADM, RES	92.86					3 PRJ
Vivek Date	7/1/2011	CFA(India), 2001	9		MT, ADM			100			As Principal Trainer & Consultant completed financial modeling of 2 major national Infrastructure Development projects
<b>Finance Total</b>			<b>69</b>	<b>2</b>	<b>0</b>	<b>210.50</b>	<b>0</b>	<b>100</b>	<b>30</b>	<b>0</b>	<b>340.50</b>
<b>Finance Percentage</b>			<b>97.18%</b>	<b>2.82%</b>		<b>61.82%</b>	<b>0.00%</b>	<b>29.37%</b>	<b>8.81%</b>	<b>0.00%</b>	

### DEPARTMENT OF MARKETING

Aditi Naidu	12.04.2018	PhD, 2017	11		MT, RES, SER, ADM	100					9 PRJs, 1 case
Aradhana Gandhi	4/12/2006	PhD 2015	4		MT, RES, ADM	66.67					15 PRJ
Gurudas Nulkar	1/7/2009	PhD 2015	12		MT, RES, ADM	35.29					13 PRJ
K Rajagopal	7/1/2015	PhD 2009	4		MT, RES, ADM	13.33					10 PRJ
Kapil Gupta	1/6/2018	CA, CFA, 1998		2					30		consults big European clients on business turnarounds and transformations.
Pratima Sheorey	1/4/2011	PhD, 2014	2		MT, RES, ADM	100					10 PRJ
Rajesh Deshpande	1/6/2018	Ph.D		2	MT				30		Consultant for Product pricing & Volumetric estimation studies, marketing analytics
Shantanu Prasad	18/8/2014	PhD 2016	7		MT, ADM, RES	24.14					3 PRJ
Subhasis Sen	1/12/2014	PhD	4		MT, RES, ADM	100					15 PRJ
Vaishali Mahajan	26-08-2011	PhD, 2003	10		MT, RES,	100					6 PRJ

					SER, ADM							
<b>Marketing Total</b>			<b>54</b>	<b>4</b>	<b>0</b>	<b>539.43</b>	<b>0</b>	<b>0</b>	<b>60</b>	<b>0</b>	<b>599.43</b>	
<b>Marketing Percentage</b>			<b>93.10%</b>	<b>6.90%</b>		<b>89.99%</b>	<b>0.00%</b>	<b>0.00%</b>	<b>10.01%</b>	<b>0.00%</b>		
<b>DEPARTMENT OF OPERATIONS</b>												
Abhijit Bhagwat	2/4/2012	MBA, 2007	16		MT, RES, ADM			100			3 PRJ	
Ashish Chandra	1/6/2018	PGDM, CFA		2					30		project management, transitions, consulting, solutions and service delivery in different Industry verticals	
Damodar Golhar	1/6/2017	PhD, 1983		4	MT, RES	100					3 PRJ	
Manoj Hudnurkar	18/03/2002	PhD 2014	38		MT, RES, ADM	100					12 PRJ	
Prakash Waknis	1/6/2017	MBA, 2004	8		MT				100		1 article at conference proceeding in 2017	
Rajaram Govindarajan	01-07-2018			2	MT, RES	70					5 PRJs	
Rajiv Sathe	1/6/2015	MBA, B Com 1973		2	MT				30		Trainer for - Ocean & Air Freight, Global Logistics, Freight Forwarding and Shipping, Contributor in Times of India	
Rameshwar Dubey	7/1/2016	Post Doctor,		2	MT, RES, ADM	100					119 PRJ	
Sandeep Gupta	07.05.2018	Post Doc 2017	4		MT, RES, ADM	100					15 PRJ	
Suhas Ambekar	01.07.2015	M. Phil, 2009	4		MT, RES, ADM			100			6 PRJ	
<b>Operations Total</b>			<b>70</b>	<b>12</b>		<b>470</b>	<b>0</b>	<b>200</b>	<b>60</b>	<b>100</b>	<b>830</b>	
<b>Operations Percentage</b>			<b>85.37%</b>	<b>14.63%</b>		<b>56.63%</b>	<b>0.00%</b>	<b>24.10%</b>	<b>7.23%</b>	<b>12.05%</b>		
<b>DEPARTMENT OF GENERAL MANAGEMENT</b>												
Abhinav Singh	1/6/2018	MBA, B.Tech		2	MT				30		Digital Marketing Consultant	
Ajit Limaye	1/6/2018	MTech		2	MT				30		Project Management Consultant	
Ajit Patwardhan	6/1/2011	PhD, 2009	5		MT, ADM, RES		100				International Consultant to World Bank Projects.	

										one article published in World Bank site in 2017
Col Arun Dhongde	1/6/2016	PGDM, 1997		2	MT				30	Former Dean, EMPI School
Ashok V Ghangurde	1/6/2018	MA, 1982		2	MT				30	Various Project on Road Transport and Traffic
Chetan Tolia	1/6/2018	PGDM, 1987		10	MT				30	Mentor to young start-ups through association with TIE, Pune and Ivy Camp, Bangalore. Advisory Board of Full Circle (a New Delhi based NGO working on women empowerment) and a Senior Advisor at Plutus Partners (a stressed assets turnaround firm).
Gurudas Nulkar	1/7/2009	PhD 2015	22		MT, RES, ADM	64.71				10 PRJ
Jyotsna Deshpande	1/6/2018	BE, MRTPI (London), ARICS (London), FIS (Valuation), Chartered Engineer, Chartered Planner and Chartered Valuer		2	MT				30	Engaged in project formulation to implementation of various government Urban Development Projects.
K Rajagopal	7/1/2015	PhD 2009	26		MT, RES, ADM	86.67				10 PRJ
Manish Sinha	10/1/2002	PhD, 2015	28		MT, RES, ADM	82.35				6 PRJ
Mohammed Quddus		M.Sc		3	MT				30	Professor at Pune University
Pankaj Sharma	16/10/2014	PhD, 2010	3		MT, ADM, RES	7.14				3 PRJ
Pavan Totla	1/6/2018	ME, 2000		2	MT				30	1 PRJ Publication, R&D in project engineering and management,

Pooja Sharma	21/11/2014	PhD, 2014	15		MT, RES	51.72					7 PRJ
Prataprao chavan	1/6/2018	Mtech, MBA		2	MT				30		Management Consultant with Govt
Rahul Hiremath	14/08/2014	PhD, 2009	15		MT, RES, ADM	100					7 PRJ
Raj Tater	6/1/2017	MBA, 2007		4	MT				30		Entrepreneur and CEO with a Educational Software firm.
Rakesh Yadav	10.1.2018	Post Doc, 2017	18		MT, RES, ADM	100					3 PRJ
Ravi Kulkarni		PhD, 2001	6		MT, RES, ADM	100					6 PRJs
Ravi Sharma	6/1/2016	PhD, 2013		1	MT, RES	70					4 PRJ
Roshan kazi	1/6/2017	Post Doc, 2009		10	MT, RES	70					15 PRJ
Rutuja Joshi				3	MT				30		Faculty for Statistics and Analytics in multiple institutes.
Sameer Gujar	6/1/2015	BE, MS, 2001	13		MT, ADM				100		15 consultancy. Entrepreneur with Project Management Consultancy
Santosh Patil	1/6/2018	MBA, BE, 2005		2					30		Provide pre sales support to consulting engagements, drive PoCs and deliver various technical demos.
Shantanu Deo	1/6/2018	MCS, 2013		1	MT				30		Vice President-Credit Suisse, PhD Scholar
Shantanu Prasad	18/8/2014	PhD 2016	22		MT, ADM, RES	75.86					3 PRJ
Siddharaj Purohit	1/6/2018	MBA, 2000		2	MT				30		Quality Consultant
Sonali Bhattacharya	4/12/2006	PhD, 2003	8		MT, RES, ADM	100					40 PRJ
S R Phadke	1/6/2014	MMS, 1985		8	MT				30		Faculty of Operations in multiple institutes

Sriraman Srinivasan	1/6/2018	PhD, 1981		2	MT		70				Various transport projects with government of India and Private Companies
Vasundhara Sen	9/6/2014	MA, 2006		2	MT, ADM, RES				100		1 PRJ , One academic presentation. Selected by World Resources Institute (WRI) to prepare a roadmap towards transitioning the city of Pune to Zero Carbon Buildings
Vidyadhar Deshpande	1/6/2018	BE, ME, LLB, 1977		3	MT				30		Member Expert Committee appointed by Mumbai high Court, Expert Member Rest of Maharashtra Development Board (Govt. of Maharashtra), Advisor, ,Mumbai Metropolitan Regional Development Authority
<b>General Management Total</b>			<b>183</b>	<b>63</b>		<b>908.45</b>	<b>170</b>	<b>30</b>	<b>620</b>	<b>30</b>	<b>1758.45</b>
<b>General Management Percentage</b>			<b>74.39%</b>	<b>25.61%</b>		<b>51.66%</b>	<b>9.67%</b>	<b>1.71%</b>	<b>35.26%</b>	<b>1.71%</b>	
<b>Overall Total</b>			<b>438</b>	<b>83</b>		<b>2510</b>	<b>270</b>	<b>430</b>	<b>800</b>	<b>130</b>	<b>4140.00</b>
<b>Overall Ratios</b>			<b>84.07%</b>	<b>15.93%</b>		<b>60.63%</b>	<b>6.52%</b>	<b>10.39%</b>	<b>19.32%</b>	<b>3.14%</b>	
<b>Faculty Sufficiency Indicators:</b>					<b>Overall P/(P+S) ratio =84.07%</b>	<b>Faculty Qualifications Indicators:</b>					<b>SA)/(SA+PA+SP+IP+O) = 60.63%</b>
					<b>HR= 96.88%</b>	<b>• SA guideline:(SA)/(SA+PA+SP+IP+O)&gt;40%</b>					
<b>• Overall guideline: P/(P+S)&gt;75%</b>					<b>Finance = 97.18%</b>	<b>• SA+PA+SP guideline:(SA+PA+SP)/(SA+PA+SP+IP+O)&gt;60%</b>					<b>SA+PA+SP)/(SA+PA+SP+IP+O)=77.54%</b>

<p>• Guideline by discipline, location, deliverymode, or program: <math>P/(P+S) &gt; 60\%</math></p>	<p>Marketing =93.1 %</p>		
	<p>Operations =85.37 %</p>	<p>• SA+PA+SP+IP guideline: <math>(SA+PA+SP+IP)/(SA+PA+SP+IP+O) &gt; 90\%</math></p>	
	<p>General Management =74.39 %</p>		<p><math>(SA+PA+SP+IP)/(SA+PA+SP+IP+O)</math> =96.86%</p>