



SCMHRD

Post Graduate Diploma in Human Resource Management Program for Working Professionals



1. SCMHRD Overview

The Symbiosis Centre for Management and Human Resource Development is a name that inspires awe and respect in the field of management education. Ever since its establishment in 1993, the institution has pursued a unique path in molding bright minds into capable managers and leaders. As one of India's premier residential B-schools it prides itself as being '**The Cradle of Intellect**'.

2. PGDHRM (One Year Weekend Program)

SCMHRD's Post Graduate Diploma in Human Resource Management (PGDHRM) is a one year weekend program specially designed for working professionals in and around Pune. This program is tailor-made to meet the challenges that managers and leaders face in HRM. This program runs as a knowledge resource center catering to the needs of executives at different levels.

The aim is to provide the participants an excellent opportunity to inculcate and sharpen the skills, develop newer insights and help crystallize the concepts so that they can not only live up to the expectations of the organization but also contribute to achieve newer heights.

2.1 Objectives of PGDHRM

This PGDHRM program is meant for executives already working in HR/Administration function (not being MBAs) as well as those who aspire to work in HR function in near future. Role of Human Resource Function has become more critical than ever. The focus of managing human resources has shifted to a strategic orientation, with an emphasis on survival and growth of the business. The new Human Resource Professional is a consultant for the utilization, engagement and strategic positioning of human talent, to meet the business needs of the present as well as the future. An innovative curriculum has been designed to reflect this contemporary trend in Human Resource Management. By combining academic rigor with practical relevance, the program enables students to integrate core business competencies with interpersonal skills crucial to managing people.

The need of the hour is for business-savvy HR professionals who can speak the language of business and strategy, and be active participants in the process of strategic planning in the upper echelons of organizations. HR professionals need a holistic perspective of the organization and knowledge of other functional areas along with specialized HR knowledge. PGDHRM is designed to provide the skills required to manage and develop human capital in the national and international environment. The focus areas include Behaviour in Organizations, Strategic HRM, Compensation and Benefits, Performance Management, Organization Development and Change, Training & Development, Labour Law and IR, Cross Cultural Management, International HRM. The main aim of introducing PGDHRM is:

- To provide an opportunity of learning for those who cannot leave their present assignments to join course(s) of their interest on a regular basis due to their preoccupations in office, vocation or business but are seriously interested to learn the techniques of effective management of Human Resource Management
- To facilitate study of theory and practice of Human Resource Management
- To create trained and skilled manpower in the area of human resource management to meet the increasing demands of the industry in the expanding economy
- To prepare these future professionals for assuming a strategic role in helping organizations gain competitive advantage

2.2 Courses Offered:

SEMESTER I CORE COURSES

Title of the Course	Category
Human Resource Management	Core
Organizational Behavior	Core
Performance Management System	Core
Compensation and Reward Management	Core
Leadership and Capacity Building	Core
Talent Acquisitions	Core
Project 1	Core

SEMESTER II CORE COURSES

Title of the Course	Category
Employment Related Laws	Core
Social Media in Human Resource Management	Core
Organizational Development and Change	Core
Industrial Relations	Core
Technology in HR / SAP	Core
HR Analytics	Core
Project 2	Core

2.3 Highlights:

- Flexible **Weekend (Saturday & Sunday) PGDHRM Program** to facilitate Work-Life Balance and meeting the Training Needs of Executives
- PGDHRM offers cutting-edge Course Curriculum and World-Class Learning Methodologies
- Sessions are conducted by Research Oriented Academicians with rich Industry Experience
- SCMHRD has rich Library and Online Resources with State-of-the-Art Computer Laboratories

2.4 Eligibility Criteria:

Bachelor Degree from any recognized & statutory University with 50 % marks

2.5 Degree

On successful completion of the program, the certificate of **PGDHRM** is awarded by **Symbiosis International University (SIU)**.



2.6 Fee Structure:

Semester I: INR 30,000 + 5,000 (Refundable)

Semester II: INR 30,000

Registration Fee is INR 750

To initiate registration, the attached application should be filled by the candidate and sent to **subhasis_sen@scmhrd.edu** with cc to: **shantanu_prasad@scmhrd.edu**

OR

Visit our Website: <https://siu.ishinfo.com/MBAEPGD/Register/>

Selection Process: Written Ability Test (WAT) and Personal Interaction (PI)

Dr. Pratima Sheorey, Director, SCMHRD

Dr. Shantanu Prasad, Head - MBA (Executive) / PG Diploma, SCMHRD

Dr. Subhasis Sen, Associate Professor, SCMHRD

Symbiosis Centre for Management and Human Resource Development (SCMHRD)

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